

SOPHIA GIRLS' COLLEGE (AUTONOMOUS), AJMER



SESSION 2023-24

Criterion V: Student Support and Progression

5.2.1 Number of outgoing students who got placement during the year

Name of Student- Vinita Lakhani

Deutsche Bank Group
Deutsche India



Vinita Lakhani
Dada Vihar Colony
Foy Sagar Road, Sai Baba Kirana
Kajipura, Ajmer- 305001, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 06, 2024

Employment Agreement

Dear Vinita,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Know Your Client (KYC) Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Vinita Lakhani

Sign Envelope ID: 9931D8A8-9BDC-4138-ADE5-03DFF3BA1344

Vinita Lakhani



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.

Yours sincerely,
Deutsche India Pvt. Ltd.

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on 07/06/2024, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Vinita Lakhani
Date:

06 March 2024 | 6:22 PM SGT

Signature:

Vinita Lakhani

Name of Student- Simran Sewani

Deutsche Bank Group
Deutsche India



Simran Sewani
61-A, Opp. Sai Baba Temple
Nehru Nagar, Ajay Nagar
Ajmer- 305001, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 06, 2024

Employment Agreement

Dear Simran,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Know Your Client (KYC) Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Simran Sewani



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.**

Yours sincerely,
Deutsche India Pvt. Ltd.

**Authorized Signatory
Human Resources**

**Authorized Signatory
Human Resources**

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on 08/07/2024, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: _____
Date: Simran Sewani

Signature: _____

Name of Student- Minisha Sharma

Deutsche Bank Group
Deutsche India



Minisha Sharma
8/110, Street 1
Kishanganj
Near City Cinema
Beawar - 305901, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 07, 2024

Employment Agreement

Dear Minisha,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule 1 of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Payments Processing Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Envelope ID: 4B5B7994-423D-41EF-B527-000ED8725A05

Minisha Sharma



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.**

Yours sincerely,
Deutsche India Pvt. Ltd.

**Authorized Signatory
Human Resources**

**Authorized Signatory
Human Resources**

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on ^{dd/mm/yyyy}, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Minisha Sharma
Date:

Signature:

Name of Student- Sheikh Alisha

Deutsche Bank Group
Deutsche India



Shekh Alisha
78, Amrit Nagar
Borkhera, Kota - 324001
Rajasthan, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 11, 2024

Employment Agreement

Dear Shekh,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Know Your Client (KYC) Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Deutsche India Pvt. Ltd, Registered Office: Block B-4, B-5, Level 6, Nirlon Knowledge Park, Off. Western Express Highway, Goregaon (East), Mumbai 400 063, India. CIN: U72900MH2005PTC158278

Shekh Alisha



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.**

Yours sincerely,
Deutsche India Pvt. Ltd.

**Authorized Signatory
Human Resources**

**Authorized Signatory
Human Resources**

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

dd/mm/yyyy

I confirm that I will report to work on _____, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: shekh Alisha
Date:

Signature: _____

Name of Student- Kashish Jain

Deutsche Bank Group
Deutsche India



Kashish Jain
RK Colony
Marudhar Kesari Nagar
Kishangarh - 305801
India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 06, 2024

Employment Agreement

Dear Kashish,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Know Your Client (KYC) Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Deutsche India Pvt. Ltd. Registered Office: Block B-4, B-5, Level 6, Nirlon Knowledge Park, Off. Western Express Highway, Goregaon (East), Mumbai 400 063, India. CIN: U72900MH2005PTC158278

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Envelope ID: 69111f067-f763-449b-901d-fc7142ab0990a

Kashish Jain



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.**

Yours sincerely,
Deutsche India Pvt. Ltd.

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on 05/08/2003, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Kashish Jain
Date:

Signature: _____

Name of Student- Khushi Tandon

Deutsche Bank Group
Deutsche India



Khushi Tandon
Flat No-302, Tower-7
Emaar Imperial Gardens
Sec-102, Gurgaon- 122006
India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 05, 2024

Employment Agreement

Dear Khushi,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Payments Processing Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Khushi Tandon



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.

Yours sincerely,
Deutsche India Pvt. Ltd.

**Authorized Signatory
Human Resources**

**Authorized Signatory
Human Resources**

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on ^{dd/mm/yyyy}, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Khushi Tandon
Date:

Signature: _____

Name of Student- Shivangi Mudgal

Deutsche Bank Group
Deutsche India



Shivangi Mudgal
4/112-C, B Block
Panchsheel Nagar
Ajmer – 305001, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 11, 2024

Employment Agreement

Dear Shivangi,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Payments Processing Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Deutsche India Pvt. Ltd. Registered Office: Block B-4, B-5, Level 6, Nirilon Knowledge Park, Off. Western Express Highway, Goregaon (East), Mumbai 400 063, India. CIN: U72900MH2005PTC158278

1

Shivangi Mudgal



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.**

Yours sincerely,
Deutsche India Pvt. Ltd.

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on ^{05/08/2024}_____, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Shivangi Mudgal
Date:

11 March 2024 | 7:25 PM SGT

Signature:

Name of Student- Varsha Rajawat

Deutsche Bank Group
Deutsche India



Varsha Rajawat
Plot No. 34
Jai Hanuman Colony
Ghooghra, Ajmer - 305023
Rajasthan, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 07, 2024

Employment Agreement

Dear Varsha,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Know Your Client (KYC) Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

DocuSign Envelope ID: 7A53CC7E-1496-42AE-AE9E-CC4382DD6346



Varsha Rajawat

e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.**

Yours sincerely,
Deutsche India Pvt. Ltd.

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on 07/03/2024, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Varsha Rajawat
Date:

07 March 2024 | 5:04 PM SGT

Signature:

Name of Student- Asmita Sharma

Envelope ID: E2930142-F761-434B-A045-25A604C593B5

Deutsche Bank Group
Deutsche India



Asmita Sharma
533/28, Angira Nagar
Ajmer- 305001, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 05, 2024

Employment Agreement

Dear Asmita,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Clearing and Settlement Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Deutsche India Pvt. Ltd. Registered Office: Block B-4, B-5, Level 6, Nirlon Knowledge Park, Off. Western Express Highway, Goregaon (East), Mumbai 400 063, India. CIN: U72900MH2005PTC158278

1

Envelope ID: E23501424761434B-A043-23A004C335B3



Asmita Sharma

e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.**

Yours sincerely,
Deutsche India Pvt. Ltd.

**Authorized Signatory
Human Resources**

**Authorized Signatory
Human Resources**

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on ^{dd/mm/yyyy} , which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Asmita Sharma
Date:

Signature: _____

Name of Student- Tanisha Udawat

Deutsche Bank Group
Deutsche India



Tanisha Udawat
1949/1, Jattiya Hills
Lohagal Road
Ajmer - 305001, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 11, 2024

Employment Agreement

Dear Tanisha,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position

Your functional title will be **Clearing and Settlement Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Envelope ID: C902F74B-C97B-40C9-A696-B34C31F74ABD

Tanisha Udawat



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.

Yours sincerely,
Deutsche India Pvt. Ltd.

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on ^{dd/mm/yyyy}, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Tanisha Udawat
Date:

Signature:

Name of Student- Charul Kakkar

Design Envelope ID: 3A9D6A0B-41CF-4B92-BBB6-0174E76BB343

Deutsche Bank Group
Deutsche India

Charul Kakkar
223/52, Lohakhan, Police Line
Ajmer- 305001, India

Deutsche India Pvt. Ltd.
Evolve, Mahindra Technology Park
Tower A1, Mahindra World City - SEZ
off Ajmer Highway, Jaipur 302 037

Tel +91 (141) 711 4224/ 4128

March 07, 2024

Employment Agreement

Dear Charul,

We are pleased to offer you employment on the terms and conditions set out below. Your employment will be with **Deutsche India Pvt. Ltd** (the "Company"). **Deutsche India Pvt. Ltd** is a company within the Deutsche Bank AG Group of Companies ("Group").

1. General Information

These terms and conditions outlined in this employment letter ("Agreement") as amended from time to time, together with the Company's "General Terms and Conditions of Service" as laid out in Schedule I of this Employment Agreement and as laid out in the Company's India Employee Handbook ("the Handbook"), the Deutsche Bank Group's Code of Conduct and all applicable regulations and policies of the Company, form the basis of your employment.

You are also expected to comply with all other applicable Company's regulations and policies (such as the Company's India Employee Handbook and the Code of Business Conduct and Ethics), and any other policies or procedures specific to your business or infrastructure unit. These policies and requirements are considered by the Company to be reasonable and lawful directions that you are required to comply with under the terms of your employment with the Company. You should therefore familiarize yourself with, and abide by, all applicable Company regulations and policies.

If there are any inconsistencies between the terms of this Employment Agreement and the provisions of the Handbook as at the date of your acceptance of this Employment Agreement, the terms of this Employment Agreement shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the Handbook) generally governing the members of the Company's staff will prevail and be applicable to you.

2. Position


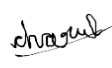

Your functional title will be **Trade and/or Transaction Analyst**.

Your local grade as per the internal grading system will be **Grade 7**.

During your employment, you may be required to perform work for other companies within the Group.

3. Employment Location

Your employment will initially be based at **Jaipur**, although you may be required to perform your duties at other locations from time to time and to travel on Company's business when the need arises, including overseas.

Deutsche India Pvt. Ltd. Registered Office: Block B-4, B-5, Level 6, Nirlon Knowledge Park, Off. Western Express Highway, Goregaon (East), Mumbai 400 063, India. CIN: U72900MH2005PTC158278

1

Envelope ID: 5A9D8A0B-4FCF-4D92-BDD6-6F74E76BD543

Charul Kakkar



e) You having valid work authorization in India, including any one of the following:

- A valid Indian passport; or
- Voters id; or
- Notarized Nationality Declaration; or
- Overseas Citizen Of India card; or
- Work permit (Employment Visa) in the case of foreign passport holders

It is your responsibility to notify HR sufficiently well in advance in case of any change in your citizenship status or expiry of your work authorization documents.

The Bank reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities.

This contract will be governed by and construed in accordance with the laws of India and the parties agree to submit to the non-exclusive jurisdiction of the Indian courts as regards any claim or matter arising under this contract.

Please indicate your acceptance of the above terms and conditions by signing and returning soft copy of this letter. **This offer will remain open for your acceptance for 10 days, post which the validity of the offer will be at the discretion of the Company.**

Yours sincerely,
Deutsche India Pvt. Ltd.

**Authorized Signatory
Human Resources**

**Authorized Signatory
Human Resources**

Enclosures:

Schedule I: Company's "General Terms and Conditions of Service"
Schedule II: Fixed Pay and Benefits
Annexure I: Document Submission Guidelines

ACCEPTANCE

I accept the employment on the above terms and conditions including all terms and conditions as specified in Schedule I and Schedule II and Annexure I of this employment agreement.

I confirm that I will report to work on 01/07/2024, which shall constitute the date of commencement of my employment with the Company, unless the communicated date has been consented by the Company to be extended. The Company may withdraw the offer in case I fail to communicate the date of joining or fail to join on the communicated date.

Name: Charul Kakkar
Date:

Signature:

08 March 2024 | 6:50 PM SGT

Name of Student- Tanu Jaswani

cyntexa.

Offer Letter

Date: 28/02/2024

Ref No: 202402OL-1516

Dear **Tanu Jaswani**,

On behalf of Cyntexa, I am pleased to offer you employment in the position of Associate Software Developer, starting by 04/03/2024. Please contact us if date changes are required.

Salary Compensation: During your employment, your compensation will be as following :

1. Your annual earning potential, during the first year, will be **4.30 LPA**. Check Year 1 Compensation below for more details.
2. After successful completion of one year working as an associate software developer. Your annual earning potential, during the second year will be **4.46 LPA** . Check Year 2 Compensation below for more details.

Training: You will be on a Training Period for initial 6 months in which you will be paid Rs.10,000/- per month. After the successful completion of training you will be working as a probationer for 6 months.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your **confidentiality or intellectual property** assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements. On accepting this offer letter and while joining Cyntexa, you will be signing a 2 year employment contract with Cyntexa in which you will assure the company to serve a good 2 years with us.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For legal purposes, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment. Such documentation must be provided to us within **three business days** following the day you receive this offer letter, or our employment relationship with you may be terminated.

Formalities : The documents you need to submit to us are as follows:

1. Scanned copy of your matriculation certificate
2. Scanned copy of 12th marksheet
3. Scanned copy of your Graduation/ Post Graduation marksheets
4. Scanned copy of any one ID proof.(Aadhar card / driving licence/ etc)(Front and back both)
5. Experience Letter of the previous organisation

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. Your compensation

Name of Student- Anjali Manwani



Offer Letter

18th Jan 2024

ANJALI MANWANI
IInd Year, BCA

Dear

ANJALI MANWANI

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **ACADEMIC ADVISOR** for our Group companies on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

OPP ANA SAGER LAKE, NEAR SHIV TEMPLE, VAISHALI NAGAR, AJMER - 305001



Offer Letter

18th Jan 2024

ANJALI MANWANI
IIND YEAR, BCA

Dear

ANJALI MANWANI

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **CONTENT DEVELOPER** for **BRAINTONICA** on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

PLOT NO 34, KUNDAN NAGAR, AJMER - 305001



Offer Letter

18th Jan 2024

ANJALI MANWANI
IInd Year, BCA

Dear

ANJALI MANWANI

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **FRONT OFFICE MANAGER** for our Group companies on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **ANKITA JAIN - HR DEPT** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

Name of Student- Lipsa Khemnani



Offer Letter

18th Jan 2024

LIPSA KHEMANI
IIIRd Year, BA

Dear

LIPSA KHEMANI

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **ACADEMIC ADVISOR** for our Group companies on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

OPP ANA SAGER LAKE, NEAR SHIV TEMPLE, VAISHALI NAGAR, AJMER - 305001



Offer Letter

18th Jan 2024

LIPSA KHEMANI
IIIIRD YEAR, BA

Dear

LIPSA KHEMANI

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **CONTENT DEVELOPER** for **BRAINTONICA** on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

PLOT NO 34, KUNDAN NAGAR, AJMER - 305001

Name of Student- Archa P Bansal**Offer Letter****18th Jan 2024****ARCHA P BANSAL
IInd Year, BA ENGLISH HON.**

Dear

ARCHA P BANSAL

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **ACADEMIC ADVISOR / JUNIOR FACULTY OF ENGLISH** for our Group companies on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month for the post of Academic Advisor and INR 10000/- (**Ten Thousand** only) per month for the post of Faculty of English.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

OPP ANA SAGER LAKE, NEAR SHIV TEMPLE, VAISHALI NAGAR, AJMER - 305001



Offer Letter

18th Jan 2024

ARCHA P BANSAL
IIND YEAR, BA ENGLISH HON.

Dear

ARCHA P BANSAL

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **CONTENT DEVELOPER** for **BRAINTONICA** on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

PLOT NO 34, KUNDAN NAGAR, AJMER - 305001

Name of Student- Trapti Morwal



Offer Letter

18th Jan 2024

TRAPTI MORWAL
MSc Previous, Chemistry

Dear

TRAPTI MORWAL

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **ACADEMIC ADVISOR** for our Group companies on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

OPP ANA SAGER LAKE, NEAR SHIV TEMPLE, VAISHALI NAGAR, AJMER - 305001



Offer Letter

18th Jan 2024

TRAPTI MORWAL
MSc. Previous, Chemistry

Dear

TRAPTI MORWAL

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **CONTENT DEVELOPER** for **BRAINTONICA** on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

PLOT NO 34, KUNDAN NAGAR, AJMER - 305001

Name of Student- Shauraya Mathur



Offer Letter

18th Jan 2024

SHAURYA MATHUR
IIIIRD YEAR, BA ECONOMICS HON.

Dear

SHAURYA MATHUR

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **CONTENT DEVELOPER** for **BRAINTONICA** on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

PLOT NO 34, KUNDAN NAGAR, AJMER - 305001

Name of Student- Akansha Sharma



Offer Letter

18th Jan 2024

AKANSHA SHARMA
IIIIRD YEAR, BCA

Dear

AKANSHA SHARMA

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** for the post of **CONTENT DEVELOPER** for **BRAINTONICA** on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, which can be increased further after mutual consent.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 6000/- (**Six Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
6. In this capacity, you will be located at **Ajmer** and report to **Mr Vishal Goyal** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
7. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
8. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
9. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

PLOT NO 34, KUNDAN NAGAR, AJMER - 305001



Offer Letter

18th Jan 2024

AKANSHA SHARMA
IIIrd Year, BCA

Dear

AKANSHA SHARMA

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** (subject to being promoted to a **Full-Time Job** with mutual consent) for the post of **CUSTOMER RELATIONSHIP MANAGER** for our Group companies on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, thereafter you will be promoted as a Full-time job employee.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 8000/- (**Eight Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. Your annual CTC post-full-time job will be INR 200000/- (**Two Lacs** only)
6. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
7. In this capacity, you will be located at **Beawer/Ajmer** and report to **ANKITA JAIN - HR DEPT** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
8. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
9. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.

Name of Student- Pallavi Ranawat**Offer Letter****18th Jan 2024****PALLAVI RANAWAT**
IIIrd Year, BA ECONOMICS HON.

Dear

PALLAVI RANAWAT

Concerning your interview and placement test scores, we are pleased to offer you the **part-time internship** (subject to being promoted to a **Full-Time Job** with mutual consent) for the post of **FRONT OFFICE MANAGER** for our Group companies on the following terms and conditions:

1. The total length of this internship would be six months from the date of appointment, thereafter you will be promoted as a Full-time job employee.
2. Your final appointment for the internship is subject to the successful training (2-3 weeks) and probation period (2 weeks).
3. The training period is non-paid; however, you will be paid INR 8000/- (**Eight Thousand** only) per month for the probation period.
4. Your monthly stipend post-final appointment will be INR 8000/- (**Eight Thousand** only) per month.
5. Your annual CTC post-full-time job will be INR 180000/- (**One Lac Eighty Thousand** only)
6. You will be paid fuel expenses for work-related travels as per the actual expenses as and when made.
7. In this capacity, you will be located at **Ajmer** and report to **ANKITA JAIN - HR DEPT** or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions/Locations of the Company with mutual consent.
8. During your outstation work, you will be paid outstation working allowances (including transport and stay) as per the actual expenses as and when made.
9. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to the exigencies of work.
10. This appointment can be terminated by giving one month's notice on either side or payment in lieu of shortfall in this notice period.

Name of Student- Muskan Chaurasia**Letter Of Intent**

Date: 13/06/2024

Dear Muskan Chaurasia

Congratulations! You have been selected for the "Apprenticeship" training with Appcino Technologies Pvt. Ltd. (hereinafter referred to as "Company"). Your joining location will be Jaipur.

The process of joining as an Apprentice involves registration on the Govt. portal, followed by release of Contract letter of Apprenticeship Training and subsequently acceptance of the contract from the candidate.

The process shared above may take 1 - 2 weeks to get completed after which your training with Appcino Technologies Pvt. Ltd will start. During this period, SPOC from our Onboarding team will maintain regular communication with you to facilitate closure of registration process and to answer any query which you may have.

We would also like to inform you that as part of your engagement with as an "Apprentice", you will be eligible to receive a monthly stipend of INR 10,000/- (Ten Thousand Rupees Only) for initial 6 months. After which you will be paid an additional stipend of INR 5,000/- (Five Thousand Only), in addition to some of the non-statutory benefits, details of which will be communicated separately at the time of joining.

Monthly Stipend: INR 10,000 /-

We thank you for showing interest in the position of Apprentice at Appcino Technologies Pvt. Ltd. and look forward to your joining with us on June 17th 2024 .



Glory Nelson

**Chief People & Strategy Officer
Xebia Appcino**

Xebia | Appcino

Appcino Technologies Pvt. Ltd.

Jaipur Office's: 4th Floor Building 1 / 6B,6A,5A,4A Building 2,
Patrikayan, E-5, Jhalana Institutional Area, Jaipur, Rajasthan 302017

Email: info@appcino.com
Website: www.appcino.com
CIN No.: U72900RJ2013PTC042103

Name of Student- Neha Kanwar



Letter Of Intent

Date: 13/06/2024

Dear Neha Kanwar

Congratulations! You have been selected for the "Apprenticeship" training with Appcino Technologies Pvt. Ltd. (hereinafter referred to as "Company"). Your joining location will be Jaipur.

The process of joining as an Apprentice involves registration on the Govt. portal, followed by release of Contract letter of Apprenticeship Training and subsequently acceptance of the contract from the candidate.

The process shared above may take 1 - 2 weeks to get completed after which your training with Appcino Technologies Pvt. Ltd will start. During this period, SPOC from our Onboarding team will maintain regular communication with you to facilitate closure of registration process and to answer any query which you may have.

We would also like to inform you that as part of your engagement with as an "Apprentice", you will be eligible to receive a monthly stipend of INR 10,000/- (Ten Thousand Rupees Only) for initial 6 months. After which you will be paid an additional stipend of INR 5,000/- (Five Thousand Only), in addition to some of the non-statutory benefits, details of which will be communicated separately at the time of joining.

Monthly Stipend: INR 10,000 /-

We thank you for showing interest in the position of Apprentice at Appcino Technologies Pvt. Ltd. and look forward to your joining with us on June 17th 2024 .



Glory Nelson

Chief People & Strategy Officer
Xebia Appcino



Appcino Technologies Pvt. Ltd.
Jaipur Office's: 4th Floor Building 1 / 6B,6A,5A,4A Building 2,
Patrikayan, E-5, Jhalana Institutional Area, Jaipur, Rajasthan 302017

Email: info@appcino.com
Website: www.appcino.com
CIN No.: U72900RJ2013PTC042103

Name of Student- Tamanna Bhati

Dear Tamna,

Congratulations!!

Analab Group is pleased to extend an offer to you for the position of **Relationship Manager**. Your initial posting will be at our office in **Ajmer**.

Analab Group is a Tech Based Distribution Platform for Private Equity, Real Estate, Insurance and Taxation.

We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

You are entitled to get below compensation & benefits

1. Salary CTC – INR 1,92,000.00 PA.
2. Performance based Incentive
3. Employee Stock Option Plan (ESOP's) on completion of 3 years with the organization.

Your need to join the organization on or before **22nd May 2024**

Request you to acknowledge the above offer and please don't hesitate to reach out to me, either through email or by calling me directly, if you have any questions or concerns. Also sharing the incentive structure.

We look forward to welcoming you to our team!

Saurabh Mathur

HR Manager

Name of Student- Harshita Goyal

Dear Harshita ,

Congratulations!!

Analah Group is pleased to extend an offer to you for the position of **Relationship Manager**. Your initial posting will be at our office in **Ajmer**.

Analah Group is a Tech Based Distribution Platform for Private Equity, Real Estate, Insurance and Taxation.

We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

You are entitled to get below compensation & benefits

1. Salary CTC – INR 1,92,000.00 PA.
2. Performance based Incentive
3. Employee Stock Option Plan (ESOP's) on completion of 3 years with the organization.

Your need to join the organization on or before **22nd May 2024**

Request you to acknowledge the above offer and please don't hesitate to reach out to me, either through email or by calling me directly, if you have any questions or concerns. Also sharing the incentive structure.

We look forward to welcoming you to our team!

Saurabh Mathur

HR Manager

Name of Student- Soniya Saju

Dear Soniya,

Congratulations!!

Analab Group is pleased to extend an offer to you for the position of **Relationship Manager**. Your initial posting will be at our office in Ajmer.

Analab Group is a Tech Based Distribution Platform for Private Equity, Real Estate, Insurance and Taxation.

We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

You are entitled to get below compensation & benefits

1. Salary CTC – INR 2,16,000.00 PA.
2. Performance based Incentive.
3. Employee Stock Option Plan (ESOP's) on completion of 3 years with the organization.

Your need to join the organization on or before **22nd May 2024**

Request you to acknowledge the above offer and please don't hesitate to reach out to me, either through email or by calling me directly, if you have any questions or concerns. Also sharing the incentive structure.


We look forward to welcoming you to our team!

Saurabh Mathur

HR Manager

Out of Campus Placement

Name of Student- Anjali Keswani



SATGURU OVERSEAS

APPOINTMENT ADVICE

Dear Ms. Anjali Keswani,

This has reference to your application and subsequent interview. We are pleased to appoint you as an **Accounts Executive** in **C.F.D** at our back-office, Ajmer on the terms and conditions discussed and agreed by you and as embodied in this letter of appointment.

You are advised to report to our HR Department at C-165, Satguru Overseas, Panchsheel Nagar, Ajmer, on **10th June 2024** for Induction and Training Program.

- ✓ This appointment is effective from **10th June 2024**, the date of your joining in our organization.
- ✓ Your per month employment cost to the company would be **16,300/- (Sixteen Thousand Three Hundred Only)**.
- ✓ You will be on probation for 3 months [probation period can be extended up to 6 months based on your performance].
- ✓ Your initial place of working will be Ajmer; however, the company may transfer you to another location on a need basis post consultation with you.
- ✓ Your detailed Statement of Compensation is enclosed as Annexure 1 and the Terms and Conditions of the Employment are mentioned in Annexure 2, attached herewith.

We welcome you to Satguru family and look forward to a fruitful collaboration.

With Best Wishes

[Signature]
**M/s Satguru Overseas
 Partnership Firm
 Ajmer
 HR Department**


Accepted: _____
[Signature]
(Signature of Anjali Keswani)

SATGURU OVERSEAS
**Satguru Building, C-165, Second Floor, Near Ganpati Tower
 Panchsheel Nagar, AJMER # Tel :0145-2970222**

Name of Student- Bhumika Agrawal

Name of Student- Rimjhim Doultani

15/05/2024



BALAJI VOYAGE
Tour & Travels

BALAJI VOYAGE
Office no 17 3rd floor
bob building bur dubai

Rimjhim Doultani
Ajmer rajasthan India

Subject: Offer of Employment

We are pleased to extend an offer of employment to you for the position of Sales Executive at Balaji Voyage, Dubai. We are confident that your skills and experience will contribute significantly to our team and the continued success of our company.

Position: Sales Executive
Location: Dubai Branch
Start Date: 10/06/2024

Compensation:

- Net Salary: AED 5,000 per month


Job Responsibilities: As a Sales Executive, you will be responsible for:


- Identifying and developing new business opportunities.
- Building and maintaining relationships with clients.
- Managing and resolving customer inquiries and issues.
- Meeting and exceeding sales targets.

Acceptance of Offer

I, Rimjhim Doultani accept the offer of employment for the position of Sales Executive with Balaji Voyage as outlined in this letter.

Signature: _____
Date: 20/05/2024 _____


KRISH MENGHANI
GENERAL MANAGER

 +91 8824502822/9314370458
 balajivoyagetours@gmail.com

Name of Student- Rebecca Anthony



Sopra Steria India Limited
(Formerly known as Steris India Limited)
Ground to 8th Floor, Building No. 4 & 11th Floor, Building No. 8,
Sector 22, Gurgaon, Haryana, India - 122002
Plot No. 20 & 21, Sector - 135,
Gautam Buddha Nagar, Noida (UP) 201304, India
Tel: +91-120-120-1300
www.sopra-steria.in

18 July 2024
ES_1_1/AG
Employee ID – 707039

Rebecca Anthony

Flat no. 4,
Nihal Residency Mool Chand Enclave,
Dehradun, Uttarakhand, India, 249001

Subject: Joining Letter

Dear Rebecca,

Congratulations! Welcome to Sopra Steria!

With reference to our offer of employment with Sopra Steria India Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company") dated 18 July 2024 ("Offer Letter"), your acceptance of the same, and reporting for your joining formalities on dated 18 July 2024, we are pleased to confirm your joining in the position of Junior Executive-Resourcing 1'B, on the terms and conditions set out in the ("Offer Letter").

Your Date of Joining with the company is **18 July 2024** & your Joining Location is **Noida**.

The appointment and joining is subject to completion and submission of all the mandatory documents requested in the Annexure -2 of the **Offer letter**, for its verification.

Today, the corporate landscape is dynamic, and the world ahead is full of possibilities! None of the amazing things we do at Sopra Steria would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Sopra Steria, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

To complete your joining formalities, you are required to sign (**Appendix -II**) attached below as stated in the offer letter (clause 8), accepted by you.

For Sopra Steria India Ltd.

Vimmi Chachra
Chief human Resource Officer(CHRO)

I agree to abide by the offer letter, policies, rules and regulations of the Company as enforced by the Company from time to time and here below

append my signature in acceptance of the same


Name Rebecca Anthony

Signed

Date 7/18/2024

Sopra Steria India Limited (Formerly known as Steris India Limited) CIN number U72200UP1993PL0327267
Registered Office: Sector 22, Gurgaon Special Economic Zone, Building 4, Plot No. 20 & 21, Sector - 135, Gautam Buddha Nagar, Noida (UP) - 201304

Name of Student- Yamini Singh



G
GENESIS HRS

Date: 8th-July-2024
Location: Ajmer

STRICTLY PRIVATE & CONFIDENTIAL

APPOINTMENT LETTER

Ms. Yamini Singh,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you employment in **GHRIS Training LLP**, subject to your acceptance of the terms and conditions mentioned below:

| | | |
|---------------------|---|-----------------------------|
| A) Role | : | Human Resource |
| B) Designation | : | HR Recruiter |
| C) Date of Joining | : | 10 th -July-2024 |
| D) Salary Per Month | : | 10,000/- |
| E) Reporting | : | Kartikay Singh |

1. Prerequisites:

You have to bring 2 copies of your recent Passport size color photographs and the original certificates for our verification along with one set of copies of all certificates as per your qualification as mentioned in your CV. Your appointment will be subject to verification of your certificates against the information provided by you in your resume and during the interview.

2. Posting:

Your place of work will be across the INDIA.

3. Reporting Date:

You will be reporting to Manager. You are requested to bring this offer letter at the time of your joining.

4. Probationary Period:

A) You will be on Probation for a period of 3 months from the actual date of your joining, which may be extended by the GHRIS Training LLP depending on your performance.

B) You will be continued to be on probation unless and until you are expressly confirmed in the regular service of the company on successful completion of your probation, as may be judged by the Management Committee you may be confirmed, if your services are found satisfactory.

Name of Student- Ananya Vyas

Date: 21/10/2024

Letter of Appointment

Dear Ananya Vyas,

This is in reference to your application and subsequent interview with us. We are pleased to inform you that you have been selected as a **Social Media Manager** at our company.

Your appointment shall commence on **November 4, 2024**, with a probation period of 2 months. You shall be joining us **remotely**.

Your monthly salary is **INR40,000/- per month** for at least the first 12 months.

Your appointment is subject to (i) we finding you medically fit; (ii) our verification of your credentials provided by you and (iii) the correctness of the data provided by you.

Please note that by accepting the offer made to you in this letter, you agree to abide by the rules, by-laws, and policies of the Company.

Taxes and Deductions

1. All taxes and deductions according to the government norms (e.i., PF, ESI, PT), where applicable, will be in your account.

Confidentiality & Invention

1. You shall treat all information imparted to you during your engagement with Lampros Tech as confidential and shall not divulge the same directly or indirectly to any person or firm or organisation.

2. You shall not, either during your engagement with the Company or thereafter, divulge to any person whatsoever any formulae, processes, methods, machines, compositions, ideas, or any other information concerning the business and affairs of the Company, clients, business partner or any of its dealings, transactions which come to your knowledge during your engagement, or use any of the same for your own benefit.

3. Any invention, improvement, or design conceived by you while in our engagement that is within the existing or contemplated scope of the business of the Company shall become the Company's exclusive property for all countries.

Name of Student- Yukta Dashora



Strictly Confidential

Date: 06-04-2024

Yukta Dashora
79-B, Pratap nagar , chittaurgarh,
Chittaurgarh,
Rajasthan,
India

Dear Yukta,
Congratulations and Welcome to the Vedanta family!

We are pleased to extend you an offer of employment ("Offer") with Hindustan Zinc Limited ("Company"), for the position of **Graduate Trainee** in M9 grade. We are excited at the prospect of your working with us and look forward to your joining.

The terms and conditions contained herein ("Terms of Employment") must be read as part of the overall policies of the Company. Your employment with the Company is subject to satisfactory completion of Medical Examination (Annexure B), Background Verification and will be based on the below Terms of Employment:

1. Salary and Benefits

Your **Total Target Remuneration** is **INR 4,65,012 /-** (Rupees Four Lakhs Sixty-Five Thousand and Twelve Only) per annum, which comprises of a fixed component of **INR 3,25,012 /-** (Rupees Three Lakhs Twenty-Five Thousand and Twelve only) per annum, Annual Target Bonus up to **INR 1,40,000/-** (Rupees One Lakhs Forty Thousand Only). Complete details are available in the Term sheet (Annexure A).

2. Training & Probation

You will be on Training for a period of 12 (twelve) months from the date of joining. The Company may, at its discretion, on the basis of performance evaluation, extend the training by such period, as it may deem appropriate. Post completion of the training, you will be on probation for a period of 6 (six) months. Your confirmation in the service of the company shall be subject to amongst others, your performance being satisfactory during the training and the probation period. The Company may, at its discretion, extend the probation by such period, as it may deem appropriate. At the end of probation period, the company will issue you a formal written confirmation letter.

3. Responsibilities:

3.1. You agree that you will perform your duties with due diligence, devotion and permitted discretion. You will perform, observe, and conform to such duties, directions, and instructions, assigned, or communicated to you by the Company or on its behalf from time to time.

3.2. While in the employment of the Company, you shall not (without Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organizations (whether as an owner, employee, officer, director, agent, partner, consultant or otherwise) for any consideration, in cash or in kind or otherwise.

Without prejudice to this provision, you confirm that you have declared to the Company all of your business interests existing at the date on which your employment commences, whether or not they

are similar to or in conflict with the business of the Group Companies (including the Company). If these interests change during the term of your employment, you will promptly notify the Company.

You shall not use Company's resources for other commercial activities or for any personal gain. Breach of this condition shall lead to immediate termination of your employment by the Company without any notice or compensation.

3.3. All information, data, and knowledge regardless of form, generated in the performance of or delivered during employment, as well as any information provided to you by the Company, shall be and remain the



Hindustan Zinc Limited, Registered Office: Yashad Bhawan, Udaipur-313 004, Rajasthan, INDIA.
www.hzindia.com CIN: L27204RJ1966PLC001208



under the influence of alcohol or drugs during working hours, unauthorized absence in breach of the Company leave policy, misuse of the Company's confidential Information, breach of ethical or other policies of the Company, engaging in discriminatory behavior, any act of disobedience, dishonesty, incivility, insobriety, or of any act or omission, conduct or commission or irregularity, whether during the course of employment or otherwise which in the opinion of the Company is detrimental to its interests.

11. Non-Compete

11.1. During the term of your employment and for at least one (1) year thereafter, you will not, directly or indirectly, either alone or jointly with or as manager, agent, consultant or employee of any person, firm or company, engage yourself in any activity or business which works or result in a direct or indirect competition with the business of the Company.

12. Jurisdiction

12.1. Any disagreement or claim arising out of or relating to this agreement, the breach thereof or its termination will be settled by following Indian contract and arbitration laws and shall be subject to exclusive jurisdiction of courts at Rajasthan.

13. Joining Documents

13.1. At the time of joining you are required to submit the following documents:

- (a) Copies of certificates in support of your educational / professional qualifications, experience, date of birth and other testimonials with authenticated copies thereof.
- (b) Valid Proof of Address (Passport, Aadhar card, DL)
- (c) PAN Card copy / PAN Application Acknowledgement copy (In case you do not have a PAN card, please make arrangements immediately to procure one as per Government of India regulations and give it to us within 30 days of joining)
- (d) Five copies of your recent passport size photographs.
- (e) Medical Fitness Certificate (along with all medical reports) from an approved Medical Practitioner. Refer Annexure -B for details.

14. The Company reserves its right to amend its policies (including the Terms of Employment) as may be deemed necessary. The revised policies and terms of employment will supersede the terms and conditions of the Offer.

We welcome you to the Vedanta family and wish you a rewarding and successful career.

Best Wishes.

For Hindustan Zinc Limited

Manmeet Singh
Dy. Chief Human Resources Officer

Name of Student- Rozina Niazi



Sophia Girls' College (Autonomous), Ajmer

Affiliated to Maharshi Dayanand Saraswati University, Ajmer
Accredited 'A+' Grade by NAAC & registered under 2(f) & 12(B) of UGC
website: sophia.college e-mail: office@sophiacollegeajmer.in Phone No.: 01452427243
Address: Mirshali, Jaipur Road, Ajmer-305001, Rajasthan (India)

Ref: SGCA/app/Adhoc/2024-25

Date: 08-07-2024

OFFICE ORDER

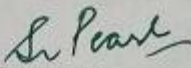
On the recommendation of duly constituted Selection Committee and subsequent approval by Management of Sophia Girls' College (Autonomous), Ajmer is pleased to appoint **Ms. Rozina Niazi** whose Date of Birth is **20-12-1999** on the Post of Assistant Professor (Adhoc) in the **Department of History** purely on temporary basis, on a fixed salary of **Rs. 24000 /-** with effect from **08-07-2024** till further orders.

Terms & Conditions:

- You will not leave the services on your own for any purpose during the session. If you want to leave the College you are supposed to inform the Principal one month in advance in writing or pay to the College in lieu of the notice, a sum equal to the salary of the period which may fall short of one month.
- During the tenure of your service you shall not apply for any kind of job or studies without the prior permission of the Principal.
- You will be entitled for all the gazetted holidays which are prescribed by College but incase your service is required on a holiday you shall be available for the same. Other than that you will be entitled for one leave per 21 working days.
- Your appointment will not vest any right to claim for regular appointment in the College or for continued contractual appointment.
- If any declaration / information furnished is found false or if any material / fact is found suppressed, the appointment will be terminated forthwith.
- This appointment is purely on temporary basis and it can be terminated anytime by the College during the period of the contract without assigning any reason or giving any notice.

The aforesaid service will be governed as per Rules and Regulations of the Management of Sophia Girls' College (Autonomous), Ajmer as in force or may come into force from time to time.

If the above terms and conditions are acceptable to you, please sign the copy of this letter.


Secretary

SECRETARY
Sophia College Education Society
Ajmer

Copy forwarded for information and necessary action:

1. Ms. Rozina Niazi
2. Management File
3. Office File

Signature of Candidate



Date: 8 July, 2024

Name of Student- Ayushi Nimawat



REGIONAL INSTITUTE OF EDUCATION (NCERT), AJMER
 A Constituent Unit of NCERT under Ministry of Education, Govt. of India
 Capt. D.P. Choudhary Marg, Ajmer 305 004 (Raj.)
 Accredited by NAAC with A+ Grade

No. F 2-3/A/2024/ 1317
 Dated : 2 JUL 2024

APPOINTMENT ORDER

Subject : Appointment to the post of Assistant Professor in Political Science on contract basis

Ms. Ayushi Nimawat is hereby appointed to the post of Assistant Professor in Political Science purely on contract basis on a consolidated remuneration of Rs. 45000/- per month under the rules of this Institute along with the terms and conditions as specified on the reverse of this letter.

The appointment to the above post is purely temporary and effective from the date of joining till the regular incumbent joins the post or till further orders, whichever is earlier. Therefore, this does not confer any right or claim for regular appointment to this post.

If Ms. Ayushi Nimawat accepts the appointment order on the terms and conditions specified herein, he/she is required to communicate his/her unconditional acceptance to this Institute immediately through e-mail to rieajmer@yahoo.com and also report himself/herself to duty on 03-07-2024 or latest by 09.07.2024, alongwith Covid Vaccination Certificate/negative RTPCR report, failing which the appointment order will automatically stand cancelled.

You are advised to follow the guidelines/advisories issued by the govt. time to time in reference to Covid-19.


This issues with the approval of the competent authority.


 (P.C.Meena)
 ADMINISTRATIVE OFFICER

Ms. Ayushi Nimawat D/o Sh. Mahendra Kumar Nimawat,
 H.No. 1/523, Hari Nagar, Behind Amar Bazar,
 Lohagal Road, Ajmer - ayushinimawat10@gmail.com

Copy to :

- 1 The Head, DEE, RIE, Ajmer
- 2 Accounts Officer, RIE, Ajmer


 (P.C.Meena)
 ADMINISTRATIVE OFFICER

Name of Student- Sakshi Shekhawat

Name of Student- Sr. Brynet Dsouza



Sophia Girls' College (Autonomous), Ajmer

Affiliated to Maharshi Dayanand Saraswati University, Ajmer
Accredited 'A+' Grade by NAAC & registered under 2(f) & 12(B) of UGC
website: sophia.college e-mail: office@sophiacollegeajmer.in Phone No.: 01452427243
Address: Mirshali, Jaipur Road, Ajmer-305001, Rajasthan (India)

Ref: SGCA/app/Adhoc/2024-25

Date: 01-07-2024

OFFICE ORDER

On the recommendation of duly constituted Selection Committee and subsequent approval by Management of Sophia Girls' College (Autonomous), Ajmer is pleased to appoint **Sr. Brynet Dsouza** whose Date of Birth is **08-02-1991** on the Post of Assistant Professor (Adhoc) in the **Department of Psychology** purely on temporary basis, on a fixed salary of **Rs. 24000 /-** with effect from **01-07-2024** till further orders.

Terms & Conditions:

- You will not leave the services on your own for any purpose during the session. If you want to leave the College you are supposed to inform the Principal one month in advance in writing or pay to the College in lieu of the notice, a sum equal to the salary of the period which may fall short of one month.
- During the tenure of your service you shall not apply for any kind of job or studies without the prior permission of the Principal.
- You will be entitled for all the gazetted holidays which are prescribed by College but incase your service is required on a holiday you shall be available for the same. Other than that you will be entitled for one leave per 21 working days.
- Your appointment will not vest any right to claim for regular appointment in the College or for continued contractual appointment.
- If any declaration / information furnished is found false or if any material / fact is found suppressed, the appointment will be terminated forthwith.
- This appointment is purely on temporary basis and it can be terminated anytime by the College during the period of the contract without assigning any reason or giving any notice.

The aforesaid service will be governed as per Rules and Regulations of the Management of Sophia Girls' College (Autonomous), Ajmer as in force or may come into force from time to time.

If the above terms and conditions are acceptable to you, please sign the copy of this letter.

Sr. Pearl
Secretary

Secretary
Sophia College Education Society
Ajmer

Copy forwarded for information and necessary action:

- 1 Sr. Brynet Dsouza
- 2 Management File
- 3 Office File

Signature of Candidate

Sr. Brynet

Date: 01-07-2024

Name of Student- Priya Parik



ALT F Coworking - Orchid Business Park, Sector 48, Sohna Road, Gurugram, Haryana 122004

25 Sept, 2024

Subject: HR Associate position with Crossing Hurdles

Dear Priya Parik,

In reference to your application, we would like to congratulate you on being selected for HR Associate position with Crossing Hurdles.

Kindly note the following details –

- **Role** – HR Associate
- **Start date** – 1st Oct, 2024
- **Monthly Salary** - Rs 23,000 (fixed) + 17,000 (variable)
- **Working Hours** – 9:30 am – 6:30 pm (Mon – Sat)
- **Office Address** - ALT F Coworking - Orchid Business Park, Sector 48, Sohna Road, Gurugram, Haryana 122004

Variable salary is calculated based on yours and organization's performance. It is paid on a quarterly basis.

Congratulations and we look forward to working with you!

Regards,

A handwritten signature in blue ink that reads 'Sankalp'.

Sankalp Chhabra
Founder, Crossing Hurdles
8095931444

Name of Student- Aarya Jain



+91 8696953496, +91 9001611383

www.digitechsolutionlab.com

B-209, CA Circle, Sec-14, Udaipur



To,
Miss. Aarya Jain
D/O Mr. Deepak Jain
Chhapara (Seoni), Madhya Pradesh, 480884

Subject: Appointment as Social Media Executive and Graphic Designer

Dear Aarya Jain,

We are delighted to welcome you to **Digitech Solution Lab** as a **Social Media Executive**. Your skills and experience in social media management will contribute significantly to the growth and success of our organization.

Terms of Employment:

1. **Position:** Social Media Executive and Graphic Designer
2. **Joining Date:** 20 November 2024
3. **Reporting To:** Abhinandan Maheshwari, Founder & CEO
4. **Location:** B-209, Near Jain Bakery, CA Circle, Sec 14, Udaipur
5. **Working Hours:** 10am to 6pm
6. **Compensation:** Your monthly remuneration will be 17,000.00 subject to statutory deductions as applicable.

Roles and Responsibilities:

- Develop and Design creative for social media platform.
- Manage content creation, scheduling, and posting across all social media platforms.
- Analyze campaign performance and provide actionable insights.
- Engage with the audience to enhance brand presence.
- Stay updated with industry trends and best practices.

We are excited to have you on board and look forward to achieving great milestones together.

Warm Regards,


Your Faithfully,
For **Digitech Solution Lab**

Accepted the above
Terms & Conditions





(Abhinandan Maheshwari)
Proprietor of Digitech Solution Lab

(Aarya Jain)

Name of Student- Lavina Karwani

Offer Letter- Lavina Karwani 

Inbox

 **Ajmer Backoffice** May 7   

to me, Manesh ▾

Dear Ms. Lavina Karwani,
Congratulations!!

It is with great pleasure that we wish to inform you that you have been selected as **Executive** for **Quality Department**, beginning from **13th, May, 2024** will be your date of joining at our **Cinemall, Ajmer location**.

- You have successfully completed the selection process.
- Your Salary per month will be **Rs.16,300/- Gross Salary (Inc. EPF+ESI)**
- You will be on probation for a period of 3- 6 months or depending on your performance.
- You will be on Trial for 7-15 days, subjected to which will be your confirmation of job.
- Your Shift will be rotational (Day, evening, night) as per the process requirement.

Name of Student- Sakshi Mishra

TR/DEV/0023
Date: - 01.08.2024

Appointment Letter

To,
Ms. Sakshi Mishra,
D/O Mr. Neeraj Kumar Mishra,
1085/26, Gautam Nagar, Ramganj
Ajmer, Rajasthan 305001

Dear Sakshi,

This has reference to your application and subsequent interviews you have had with TASK ROBOTS. We are pleased to appoint you as **E.Commerce Executive** at Task Robots based in Jaipur, Rajasthan. Your employment will be governed by the following terms and conditions:

1. Salary

You will be paid a Yearly CTC will be Rs **1,44,000/-** Monthly CTC will be Rs **12,000** and Monthly In Hand Salary will be Rs **10065**. The Salary Day will be the 5th day after the working month. Monthly Salary will be deposited according to your monthly sales target.

2. Working Hours

Your working hours will be **09.30 AM to 06.30 PM** as per the current company policy. The company observes a 6 days' work week. (Your working shift can be changed as per company requirement).

3. Date of Appointment

Your date of appointment as per company records is **01/August/2024**.



www.task-robots.com



8824788385, 97821 81461



info@task-robots.com



Plot No. 2, Vaishnavi Apartment, Sarthi Marg, Chitrakoot, Vaishali Nagar, Jaipur

Name of Student- Asha Thakwani

CROP SCORE COMMODITIES PVT. LTD.
C-165, PANCHSHEEL COLONY, AJMER, RAJASTHAN, 305001, India.

CONTRACT NO.: _____ DATE: 4th Nov. 2024

APPOINTMENT ADVICE

Dear Ms. Asha Thakwani,

This has reference to your application and subsequent interview. We are pleased to appoint you as an **Executive in Exports Department** on the terms and conditions discussed and agreed by you and as embodied in this letter of appointment.

You are advised to report to our HR Department at CROP SCORE COMMODITIES PVT. LTD., C-165, Panchsheel Colony, Ajmer, Rajasthan on **01st October 2024** for Induction and Training Program.

- ✓ This appointment is effective from **01st October 2024**, the date of your joining in our organization.
- ✓ Your per month employment cost to the company would be **16,300/- (Sixteen Thousand Three Hundred Only)**.
- ✓ You will be on probation for 3 months [probation period can be extended up to 6 months based on your performance].
- ✓ Your initial place of working will be Ajmer; however, the company may transfer you to another location on a need basis post consultation with you.
- ✓ Your detailed Statement of Compensation is enclosed as Annexure 1 and the Terms and Conditions of the Employment are mentioned in Annexure 2, attached herewith.


We welcome you to the family and look forward to a fruitful collaboration.

With Best Wishes
For CROP SCORE COMMODITIES PVT. LTD.

HR Department
CROP SCORE COMMODITIES PVT. LTD.


Accepted: _____
(Signature of Asha Thakwani)

Name of Student- Dipti Golani



Ref No: 30851654
10-Sep-2024

Dipti Golani



Dear Dipti,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Gurgaon**.

Your annual total compensation will be **INR [REDACTED]**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **10-Sep-2024**.

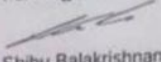
Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid upto **10-Sep-2024**. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

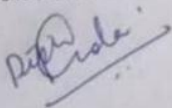
We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),


Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: **10-sept-2024**

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

QUESS
WINNING TOGETHER

Offer Date : 02/07/2024
Offer No : GS10230759

FIXED TERM EMPLOYMENT CONTRACT

Dear **Somya Agarwal**

We are pleased to offer you employment at **Quess Corp Limited** for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to **URBANCLAP TECHNOLOGIES INDIA PRIVATE LIMITED** under this Contract. The terms of employment are exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **JUL 05,2024** be deputed by Quess, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from **JUL 05,2024** to **OCT 05,2024**.

COTERMINOUS:

Not with standing the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at **Gurgaon**.

Quess Confidential

Offer No : GS10230759

Page 1

This is a system generated letter


QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.uesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan


Employee Signature


Dr. Sr. Pearl
PRINCIPAL
SOPHIA GIRLS' COLLEGE
(AUTONOMOUS)
AJMER